

Participate in building West Denver as a vibrant, thriving Torah community!

About the Kehilla

The Zera Avraham Kehilla has been in its current location since 1960. Currently, the Westside Torah community consists of about 100 families. With a strong nucleus of young and middle-aged balei batim complementing a core of Yeshivaleit who fill the roles of Rabbeim and hold other rabbinical positions throughout Metro Denver, the West Side is a vibrant, warm, and strongly Torah oriented community. As part our continued effort toward healthy growth of the West Side, we aim to facilitate the relocation of ten Avreichim families who will join the Kehillah.

In Project Avreichim's first iteration a few years ago, Yeshiva Toras Chaim and Congregation Zera Avraham spearheaded the effort in conjunction with Zera Avrahams job search and housing committees. The goal of the program is to ensure the vision of a dynamic West Side, thriving both spiritually and fiscally. Baruch HaShem, our community today is enjoying the terrific results of Project Avreichim, with the Herskovits, Kurtz, Sauer and

Seligman families, who have all completed the program with excellent results. Congregation Zera Avraham is committed to assisting program participants in fully integrating as productive West Side Zera Avraham Kehilla members. Our current graduates and their wives have positions in our schools, are on Boards of various institutions, and each one of them is in every way a vital part of what our community is today.

Candidate Characteristics:

- Bnei Torah looking to transition into the workforce through a program that keeps Torah as the center of their lives throughout the journey.
- Erudite, personable, and energetic individuals in a financial and family position to commit to and execute the expectations of the project.
- Families with a connection to Denver will be given preference.

Program

The following is a basic description of Avreichim responsibilities. The overall system takes into consideration the desire of each avreich to continue developing in his own personal learning, while simultaneously launching his future in the professional work place. A serious level of maturity and dedication is necessary to balance these two obligations, and we are aware and

understand that balancing the two objectives will be an ongoing challenge.

1. Morning Seder:

- The Avreichim will form chavrusas among themselves, and/or with others of their stature and caliber.
- This is a full seder, and the subject will be determined by the Avreichim together with Rav Steinberg.
- Deliver chaburos among themselves and perhaps to the bochurim of the Yeshiva.

2. Second Seder:

- The Avreichim will form chavrusas among themselves, and/or with others of their stature and caliber.
- This is a 2 hour halacha focused seder, and the subject will be determined by the Avreichim together with Rav Steinberg.

3. Enrollment in coursework or vocational training.

- Denver has a wide array of colleges and vocational schools, many of which are only several miles from Zera Abraham.
- Participants will enroll online or in afternoon or evening vocational or professional programs.
- Coursework should lead to immediate gainful employment after two years.

- Coursework and training programs will be pre-approved by the Avreichim Committee to ensure that the chosen career path is a viable option in the greater Denver community.

4. Additional Seder

- Participants will learn for an additional 1 hour in the evening with the subject and location determined by Rav Steinberg.
- To enhance the relationship of the Avreichim with the community leaders, chaburos from the Rosh Hayeshiva and/or the Rov will take place on a weekly basis.

5. Tefilos

All tefilos throughout the year, including Yom Tovim, will take place at Zera Avraham.

6. Women's Community Involvement

- The wives of the Avreichim are an integral and crucial part of the overall Project Avreichim team. A wife's support of her husband's learning is the foundation for his success. In addition, the wife's own efforts are crucial to the success of this program. The weekly Shul kiddush is viewed as an excellent opportunity to meet new people and forge and renew relationships.
- The women will be active in creating programming for women for social interaction and engagement for the greater community.



About Project Avreichim

Project Avreichim is a program designed to help Bnei Torah who are looking to transition into the workforce to do so in a manner which keeps the Torah at the center of their lives while guiding their transition into Torah true Kehilla members.

About Denver

The Mile-High City, with its enviable climate (moderate temperatures and more than 300 days of sunshine per year) sits at the base of the Rocky Mountains and is centrally located between New York and Los Angeles.

The West Side of Denver, where Congregation Zera Avraham is located and Project Avreichim is based, is well established. More than 130 years in existence, the community has both a Yeshiva and Bais Yaakov as well as all the functions and amenities of a frum community. The local frum elementary school, Hillel Academy, has a current enrollment of over 280 students.

Compensation and Assistance

- Compensation for an avreich is \$25,000 per year.
- Participants will commit to remain within the Westside community for an additional two years after completion of the program.
- Career-coaching and Job-placement assistance will be provided.
- Commitment to strict Shmiras Sedorim is crucial to the success of the program and is expected.

We consider every avreich and his wife to be a vital part of the Westside kehilla. We will make every effort to help each avreich and his family be successful in the path he has chosen. Our hope is that we enable and assist each of the avreichim to personal success toward the ability to become crucial partners in the building of our Kehilla and of Klal Yisroel.



PROJECT Avreichim
DEVELOPING WEST DENVER



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